



TRAVAILLER AUJOURD'HUI

WORK IN THE CONTEMPORARY SOCIETIES AND COMPAGNIES

Lecturers: **Nicolas HOURCADE, Jacqueline VACHERAND REVEL**

| Lecturers : 14.0 | TC : 4.0 | PW : 0.0 | Autonomy : 0.0 | Study : 0.0 | Project : 0.0 | Language : FR

Objectives

This course questions the place occupied by work in our Western societies through the taking of a sociological perspective on contemporary organizations, their management's modes and the roles played by engineers. The objective is to empower students with organizations analysis tools which they can apply to their own experiences in companies: in which they have been (during their work internship) or will be (during their future internships and professional life) confronted. More than practical advices, this teaching aims to achieve an awareness of the various issues they will encounter during their professional life, such as operating methods and processes at work, opportunities and choices implied by the forms of management.

Keywords : Work, organizations, companies, management, psychosocial risks, health and safety at work, engineers, managers.

Programme

The course covers several topics:

- How and to what extent work structures Western societies.
- The evolution of the forms of organisation and management of companies by detailing current methods.
- Focus on the situation of engineers and managers in organizations.
- The TDs deepen these themes, through the study of documents (films, texts ...). In particular, focusing on the theme of professional stress and psychosocial risks at work.

Learning outcomes

- Understand what work means and represents in our societies.
- Understand the organizational context of companies.
- Understand the engineers' place in companies.
- Being able to understand the links between the organizational modes of companies to the social and economic context.

Independent study

Objectifs : Documents' analysis (text or documentary).

Méthodes : TD1: excerpts analyses from a documentary film highlighting the management methods of a company. Instructions given at the beginning of the TD.
TD2: upstream analyse of documents on psychosocial risks at work and questions. This work is done in groups of a few students. They then have to

Core texts

Assessment

Final mark = 100% Knowledge
Knowledge mark = 100% final exam